



## 2014 Commonwealth Games Coach: Men's Artistic

Full-Time Position: Salary commensurate with experience

An exciting and immediate opportunity has arisen to join the team at Scottish Gymnastics. Scottish Gymnastics is the National Governing Body for Gymnastics in Scotland and we are seeking to recruit a full-time 2014 Commonwealth Games Coach for Men's Artistic Gymnastics.

The 2014 Commonwealth Games are a wonderful opportunity for Scotland and the City of Glasgow; they also present Scottish Gymnastics with a unique set of challenges and fantastic opportunities. We now need someone with a proven track record within the sport at a national and international level. This person should have previous experience of preparing gymnasts for, and coaching at major international competitions. The role holder will have excellent communication and influencing skills, ability to analyse complex statistical data and report writing.

We can offer a role that will be both challenging and rewarding, and at the very heart of the 2014 Commonwealth Games Preparation Programme.

### Main Functions of the Position:

1. Provide the strategic focus and leadership for the 2014 Men's Artistic Programme; taking fundamental responsibility for results produced within the discipline.
2. Provide the Leadership and Delivery of the 2014 Men's Artistic Programme
3. Establish and develop effective network and partnerships; help foster closer relationships with the gymnastics performance community.
4. Contribute to the development of the domestic competition structure
5. Undertake overall responsibility for the selection policies for 2014 squads and major championship/international events within discipline.
6. Compliance with and commitment to mandatory aspects of child protection, health & safety and welfare in all matters.

### The Candidate in brief will:

- hold a minimum of a High Performance Coach (HPC) qualification and be able to demonstrate a proven track record within the sport at a national and international level.
- have previous experience of coaching at major events: Commonwealth Games; European Championships; World Championships &/or Olympic Games.
- be an excellent communicator capable of working with a range of key partners and stakeholders.
- have the ability to assist, support and motivate other members of the coaching team in order to develop best practice throughout the SGA Performance Programme.
- be an energetic, enthusiastic and highly motivated coach, able to think laterally and grasp the opportunities this programme offers.
- have strong organisational, planning and IT skills.
- be willing and available to work weekends and extended hours as required.

Scottish Gymnastics is an equal opportunities employer and aims to provide a working environment free from any form of harassment, intimidation, victimisation or unjustifiable discrimination. We aim to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, race, colour, ethnic origin, sexual orientation, age, or disability. All appointments are made purely on the basis of merit and ability.

To apply, email a CV and covering letter (indicating salary expectations) marked 'Private and Confidential' to: Lorna Whyte, Head of Corporate and Member Services, Scottish Gymnastics Association, Airthrey Castle, University of Stirling, Stirlingshire FK9 4LA.  
Email [lorna@scottishgymnastics.org](mailto:lorna@scottishgymnastics.org)

**Please Note:** Only applicants selected for interview will be contacted.  
**Closing date for application: 4<sup>th</sup> February at 12 noon**

**Interviews will take place on either 14<sup>th</sup> or 15<sup>th</sup> February**